

VISION To be a prominent civic and artistic leader in Chicago and nationally, distinguished for creating experiences that make connections across our diverse communities and sparks reflection and dialogue about the intersection of past, present and future.

MISSION TimeLine Theatre Company presents stories inspired by history that connect with today's social and political issues. Our collaborative organization produces provocative theatre and educational programs that engage, entertain and enlighten.

VALUES TimeLine Theatre is:
ACCESSIBLE
Advancing access in all its forms

ANTIRACIST
Prioritizing racial equity and inclusion as we build a just future

COLLABORATIVE
Valuing teamwork and mutual respect as a creative force

COMPASSIONATE
Nurturing wellness in a humane and caring culture

EXCEPTIONAL
Pursuing excellence and innovation in everything we do

FISCALLY RESPONSIBLE
Ensuring effective stewardship of our resources

INCLUSIVE
Welcoming people of all identities

INTIMATE
Creating a close connection between art and audience

PRIMARY GOALS

EVERYONE'S HISTORY

Amplifying diverse perspectives across TimeLine and deepening our commitment to values of accessibility, inclusion, and antiracism

THE TIMELINE ENVIRONMENT

Fostering a healthy and sustainable culture where art, innovation, and collaboration thrive

THE TIMELINE EXPERIENCE

Cultivating transformative and immersive experiences that foster lasting connections and learning

COMING HOME

Operating in a home that advances the mission and fosters audience and community engagement

STRATEGIES

- Increase equity and representation of people of color in our Staff, Board, and Company
- Prioritize racial equity throughout programming and partnerships
- Broaden the diversity of our audiences (especially racial and age diversity)
- Build a shared vocabulary and vision to advance values of accessibility, inclusion, and antiracism across TimeLine
- Build upon Company members' stated commitments to diversity, equity, inclusion, belonging, and antiracism for the Staff and the Board
- Increase staff capacity and compensation equity
- Pilot new revenue generating activities that enable operational growth
- Continue and extend TimeLine's welcoming culture and environment as we grow
- Invest in programmatic and artistic innovation that capitalizes on the possibilities of our new home
- Revitalize our new play development capabilities and present new works to our audiences and students
- Advance our social, dramaturgical, and educational programs and resources to enhance the experience of visiting TimeLine Theatre
- Strengthen students' educational opportunities and experiences in and beyond our new home
- Complete the capital campaign
- Manage the opening and the transition into the new building, including new to TimeLine operational demands
- Establish an operational transition fund to capture the resources needed to achieve our vision
- Embrace our responsibility to be engaged neighbors, artistic leaders, compassionate educators, and civic contributors